Key Information Document

Personal Services Company – Deemed Employment – Inside IR35

This document sets out key information about your relationship with Your World Recruitment Group if you provide your services through a Personal Services Company (deemed employment). Below you will find details about pay, holiday entitlement and other benefits you can expect to receive if you choose this employment option.

As an employment business, it is our responsibility to share details of the Fair Work Agency. The Fair Work Agency is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 0345 161 6000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Hopefully, the information below is helpful and clear, although further information can be found by making direct contact with *candidateservices@yourworld.com*. You can also explore your other employment options by visiting *your pay*.

General information using example pay rate	
Name of employment business	Your World Recruitment Limited
Your employer (if different from the employment business)	Your Limited Company
Type of contract you will be engaged under	Contract for services
How often you will be paid	Weekly in arrears
Who will pay you	Your World Recruitment Limited
Expected or minimum rate of pay	£25 (for illustration purpose only)
Deductions from your pay required by law	Employers National Insurance, Employees National Insurance, PAYE Tax
Any other deductions or costs from your pay (including amounts or how they are calculated)	None
Any fees for goods or services	None
Holiday entitlement and pay	None
Additional benefits	None

Example pay	
Example rate of pay	£937.50 (£25 per hour for 37.5 hours per week)
Deductions from your wage required by law	£109.76 Employers National Insurance, £117.20 Income Tax (PAYE), £46.86 Employees National Insurance
Any other deductions or costs from your wage	None
Any fees for goods or services	None
Example net take home pay	£663.68